



## **JOB ANNOUNCEMENT**

### **Clean Port Advocate**

Environmental Health Coalition is a San Diego/Tijuana non-profit social and environmental justice organization dedicated to empowering people, organizing communities, and achieving justice for low-income communities of color. We are an effective, results-oriented organization with a passion for social change. We have been making a difference in the lives of the individuals, families, and communities we serve for over 40 years.

#### **POSITION OVERVIEW:**

The primary source of air pollution in the Portside Environmental Justice Communities of Barrio Logan and National City is diesel emissions from port operations at nearby terminals. Annually, about 86,000 heavy-duty diesel trucks pass through the portside communities on their way to the port terminals. Shipyards and other industrial facilities emit significant pollution elevating cancer and respiratory health risks. EHC has advocated for years to reduce the emissions from these sources and has made great strides with adopted policies that require transition of trucks to zero emission, expansion of green space and reduction of industrial pollution.

The **Clean Port Advocate** focuses on reducing pollution in low-income communities of color that are the most impacted by air and climate pollution caused by goods movement, freight operations, and other maritime-related industrial operations as well as discriminatory land-use practices. The Advocate works with community leaders to identify key issues and community-driven solutions. With community leaders and allied organizations, the Policy Advocate advocates with elected and appointed officials at local, regional, state and national levels to influence legislative bodies to take action to reduce impacts in low-income communities of color in the San Diego/Tijuana region.

#### **PRIMARY RESPONSIBILITIES:**

1. **Policy Advocacy:** Conduct issue research, execute policy analysis, develop policy positions, letters and public testimony, develop and maintain effective relationships with decision-makers and all other actions necessary to organize and advocate for EHC priority issues.
2. **Port Advocate:** Serve as the primary advocate and liaison with the Port of San Diego; developing and maintaining relationships with commissioners and staff via regular meetings. Monitor key Port issues and projects to achieve EHC goals including, but not limited to:

**EMPOWERING PEOPLE. ORGANIZING COMMUNITIES. ACHIEVING JUSTICE.**  
**EMPODERANDO A LA GENTE. ORGANIZANDO A LAS COMUNIDADES. LOGRANDO LA JUSTICIA.**

- a. Maritime Clean Air Strategy (MCAS) – develop a plan to ensure effective and timely implementation of the MCAS, a far-reaching and ambitious policy adopted by the Port to transition heavy duty trucks and other sources of diesel pollution to zero emission. Review, analyze and develop EHC positions for MCAS strategies including Health Risk Assessment; ZE heavy-duty truck transition plan; revenue source policies/elasticity study; new lease provisions for ZE truck requirements. Develop expertise on all sources of diesel pollution referenced in the MCAS
- b. Tenant Lease Monitoring – review, analyze, develop EHC position and comment on new leases and lease renewals
- c. National City Balanced Plan – review, analyze and develop EHC position working with National City CAT; Policy Director & National City Advocate
- d. Monitor and provide EHC comment on various port projects; environmental impact documents, monitor the Port budget
- e. Develop and implement strategies related to Port Commissioner appointments at all five port cities

**3. Heavy Duty ZEV Transition Advocate:**

- a. Develop expertise on heavy-duty truck emission health and other impacts; ZEV transition resources and policies at the local, state, and federal levels;
- b. Represent EHC at all hearings and meetings related to the heavy-duty truck transition to ZEV, including Port, City of San Diego, APCD and CARB, working with relevant EHC team members
- c. Actively participate in state and national coalitions promoting zero emission heavy duty transition

**4. Lead Clean Ports team:**

- a. Lead Clean Ports team meetings; manage project budgets; prepare grant and other progress reports
- b. Work closely with the Organizing Director and Community Organizers to ensure community participation in Port policy development and advocacy
- c. Attend relevant Community Action Team and community meetings to work with community members to enhance their understanding of issues related to Port and Freight
- d. Work with Leadership Development to prepare training and popular education materials for community education and empowerment
- e. Work with other EHC staff to ensure integration of air quality, land use and climate issues are integrated with Port advocacy

**Salary Range: \$66,400 to \$75,400**

**REQUIRED QUALIFICATIONS AND SKILLS:**

- Minimum two years' experience in grassroots organizing and/or policy advocacy work
- Familiarity and experience with environmental and/or social justice issues
- Experience conducting policy research, fact-finding, and writing
- Understanding of local, regional, and state government systems and laws
- Ability to explain complex policy and data information in simple terms
- Proficient with computer programs including Microsoft Office, Outlook, Excel, Access, GIS, statistical software
- Demonstrated commitment to the principles of environmental justice
- Excellent oral and written communication skills
- Excellent analytical ability

- Reliable transportation method
- Ability to work flexible hours
- Ability to handle multiple tasks, work under pressure, and maintain attention to detail
- Must demonstrate the ability to be culturally competent in all respects
- Familiarity with local agencies, municipal governments, and state and local government

**PREFERRED QUALIFICATIONS AND SKILLS:**

- Three years' experience in grassroots organizing and/or policy work
- Experience working on policy connected to freight or goods movement
- A Bachelor's degree in public health, environmental science, or other related field
- Bilingual (English/Spanish) is highly desirable

**BENEFITS:**

EHC believes in helping to provide a good work-life balance for its employees and offers a competitive benefits package inclusive of:

- Excellent Orientation Program
- Generous Vacation and paid holiday benefits
- Fully paid 2-week winter holiday
- Sabbatical opportunity
- Health, Dental, Vision and Chiropractic Insurance
- Personal and Wellness Leave
- Long Term Care Insurance
- 401(k) Retirement Plan
- Professional Development Opportunities

**CONDITIONS OF EMPLOYMENT**

**Covid-19 Vaccination-Booster/Testing:**

EHC requires all personnel to maintain up-to-date vaccinations and obtain any supplemental booster shots, if available and not medically contraindicated or have an approved exemption. We require personnel to certify that they have obtained the necessary immunizations and maintain a copy of that certification, which must be provided at our request. If an employee does not receive vaccinations/boosters and receives an exemption from this policy, they will be required to obtain regular and appropriate testing to certify non-infection.

**APPLICATIONS:** Submit cover letter and resume to Environmental Health Coalition at [frontdesk@environmentalhealth.org](mailto:frontdesk@environmentalhealth.org). The subject line should read Clean Port Advocate 2022, followed by your name. No phone calls, please.

**MISSION:** Environmental Health Coalition is dedicated to achieving environmental and social justice. We believe that justice is accomplished by empowered communities acting together to make social change. We organize and advocate to protect public health and the environment threatened by toxic pollution. EHC supports broad efforts that create a just society and fosters a healthy and sustainable quality of life.

**EHC IS AN EQUAL OPPORTUNITY EMPLOYER**

EHC provides equal employment opportunities to all employees and applicants for employment. We believe in the value of a diverse workforce and we do not discriminate against anyone. If you require reasonable accommodation during the application process or in employment, please indicate such needs in your cover letter. EEO/AD.