



## JOB ANNOUNCEMENT

# Air Quality Director

Environmental Health Coalition (EHC) is a San Diego/Tijuana non-profit social and environmental justice organization dedicated to empowering people, organizing communities and achieving justice for low-income communities of color. We are an effective, results-oriented organization with a passion for social change. We have been making a difference in the lives of the individuals, families, and communities we serve for over 40 years.

The **Air Quality Director (AQD)** is a position for an experienced professional who thrives in a fast-paced environment working with community organizers, allied organizations to influence government policies to achieve environmental justice through air quality improvement. The AQD works to advance policies and projects that reduce air pollution and greenhouse gas emissions from transportation and stationary sources, focusing on heavy-duty freight and industrial sources. The AQD focuses on low-income communities of color where these sources are disproportionately located and works with community leaders to identify key issues and community-driven solutions. The AQD conducts policy advocacy to influence local governments and state regulatory and legislative bodies to reduce impacts in low-income communities of color in the San Diego region.

The AQD designs and implements advocacy campaigns to promote a policy agenda developed in conjunction with community residents. The AQD represents EHC with local, regional, and state regulatory bodies related to transportation justice, goods movement, air pollution, climate change, and public health. The AQD represents EHC members' interests before decision-making authorities and ally groups to change or enforce public policies.

### **PRIMARY RESPONSIBILITIES:**

- Analyze air pollution information and monitoring data from government and other entities
- Provide expertise on the health impacts of air pollution
- Develop community-friendly educational materials and training on air quality, pollution sources and health impacts of air pollution. Compile information to advance environmental justice policy change
- Conduct advocacy and represent EHC positions to promote air pollution reduction and air quality through legislative and regulatory mechanisms at the local, regional, and state levels
- Work with community residents, local government agencies, and decision-makers to reduce air pollution
- Monitor rulemaking at the local, regional, and state level to ensure compliance and advancement of environmental justice including the San Diego Air Pollution Control District, the California Air Resources Board, and the Port of San Diego
- Understand local, regional, and state government systems and laws, and effectively monitor and advocate with those entities;
- Develop written analyses, position papers, issue briefs and correspondence;
- Conduct effective networking and ally development with individuals, groups, organizations, and governmental entities in the San Diego region;
- Work with EHC community organizing efforts to ensure community participation;

- Work with EHC team members to develop strategic plans for key projects and activities;
- Participate in statewide environmental justice networks to secure state air pollution policy.

**REQUIRED QUALIFICATIONS AND SKILLS:**

- 3 years' experience in grassroots organizing and/or policy advocacy work
- 3 years' experience in transportation, climate and/or air pollution policy and regulation, or other related advocacy fields;
- 2 years' experience conducting policy research fact-finding and writing
- Ability to explain complex policy and data information in simple terms
- Proficient with computer programs including Microsoft Office, Outlook, Excel, Access, GIS, statistical software;
- Demonstrated commitment to the principles of environmental justice
- Excellent oral and written communication skills
- Excellent analytical ability
- Reliable transportation method
- Ability to work flexible hours
- Ability to handle multiple tasks, work under pressure, and maintain attention to detail
- Must demonstrate the ability to be culturally competent in all respects

**PREFERRED QUALIFICATIONS AND SKILLS:**

- 5 years' experience in grassroots organizing and/or policy work;
- Legal background or advanced degree in public health, environmental science or other related field;
- Familiarity with local agencies, municipal governments, and state and local government
- Bilingual (English/Spanish) is highly desirable

**Salary Range:** \$67,400 – \$78,100 per year; salary commensurate with experience

**BENEFITS:** EHC offers a competitive benefits package inclusive of:

- ❖ Excellent Orientation Program
- ❖ Generous Vacation and holiday benefits
- ❖ Health, Dental, Vision and Chiropractic Insurance
- ❖ Personal and Wellness Leave
- ❖ Long Term Care Insurance
- ❖ 401(k) Retirement Plan
- ❖ Professional Development Opportunities

**Target Start Date:** Position open until filled.

**Applications:** Submit cover letter and resume to the Environmental Health Coalition at [frontdesk@environmentalhealth.org](mailto:frontdesk@environmentalhealth.org). The subject line should read **Air Quality Director 2021**, followed by your name. No phone calls, please.

**EHC IS AN EQUAL OPPORTUNITY EMPLOYER  
WE ENCOURAGE PEOPLE OF COLOR AND WOMEN TO APPLY**

EHC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.